

CG Leader Activation Worksheet

“Excavating Purpose in People”

1. Personal Reflection: *Let God Dig in You First*

“Before I excavate others, I allow God to excavate me.”

Take a few moments and ask the Holy Spirit:

- What area of my life are You currently uncovering?
- What “surface layer” (fear, doubt, comfort, control) do I need to let go of?
- What part of my purpose is becoming clearer in this season?

 **Write what you sense:**

2. Seeing People Through Purpose

“I don’t see people as they are—I see them as they are becoming.”

Think about 2 people in your Connect Group:

Person #1: _____

- What potential do I see in them?
- What might be buried beneath the surface?
- What is one God-given strength or gift I recognize?

Person #2: _____

- What potential do I see in them?
- What might be buried beneath the surface?
- What is one God-given strength or gift I recognize?

3. Ask Better Questions (Excavation Language)

“Great leaders don’t just give answers—they draw out purpose.”

This week, I will intentionally ask:

- “Where do you feel God stretching you right now?”
- “What has God been stirring in your heart lately?”
- “What do you feel called to that you haven’t stepped into yet?”
- “What’s one area you feel stuck in—and what do you think is underneath it?”

♥ 4. Create a Safe Space for Depth

“Excavation requires trust.”

This week, I will:

- ☐ Listen without interrupting
- ☐ Affirm before correcting
- ☐ Share vulnerably (model depth)
- ☐ Pray specifically, not generally

✍ One way I will build trust this week:

🔥 5. Call Out Purpose (Speak Life)

“What you call out begins to come out.”

Choose one person this week and:

- Affirm their identity
- Speak to their potential
- Encourage their next step

✍ Write what you will say:

🪨 6. Build Foundations, Not Just Moments

“Depth determines durability.”

This week, I will help my group grow in:

- ☐ Prayer
- ☐ The Word
- ☐ Accountability
- ☐ Obedience

✍ One practical step I will lead them in:

🌱 7. From Pain to Purpose

“God never wastes a story.”

If someone shares a struggle, I will help them ask:

- What might God be forming in you through this?
- How could this become part of your testimony?
- Who might you help because of this?



Write a reminder to yourself:



8. Weekly Activation Challenge

This week I will:

- ☐ Have one intentional “purpose conversation”
- ☐ Speak life over at least one person
- ☐ Ask at least two excavation questions
- ☐ Create space for someone to share deeply

9. Leader Prayer

*“Holy Spirit, make me sensitive to what You are uncovering in people.
Help me see beyond the surface, speak with wisdom, and lead with love.
Use me to reveal purpose, build strong foundations, and bring transformation.
Let my Connect Group become a place where destiny is discovered.
In Jesus’ name, Amen.”*



Final Reminder

- * You are not just leading a group.**
- * You are uncovering purpose.**
- * You are shaping lives.**
- * You are building what will last.**
- * You are assisting in discovering their identity**
- * You are freeing them to walk in their destiny**